

Director of Learning & Engagement

Department: Learning & Engagement

Reports to: Chief Executive Officer

PURPOSE

The Director of Learning & Engagement will plan, lead, and grow a dynamic Learning & Engagement Program aligned with the Sydney Symphony Orchestra strategic plan, through the expansion of digital and regional strategies, nurturing the next generation of emerging artists, implementation of education and community engagement concerts and activities, and partnerships with other leading organisations in the sector.

KEY RESPONSIBILITIES

- Drive the long-term strategic direction of all Learning & Engagement programs including building upon the excellent foundations of existing SSO music education activity to reimagine the orchestra’s music education programs for the 2020s and beyond, expand the SSO’s opportunities to connect , engage and share our music with the communities around us and nurture and develop the next generation of Australian musicians and artists; while aligning with the broader Sydney Symphony Orchestra Strategic Plan.
- Provide expert advice to the Chief Executive Officer on policy, strategy and contemporary trends in music education and engagement at International, Federal and State levels. Work collaboratively with the Director of Artistic planning to program music and ensure the artistic integrity of all Learning & Engagement activities.
- Oversee and manage the Learning & Engagement Department Staff and its activities. Manage the relationship between the Learning and Engagement department with the Chief Conductor, Director, Artistic Planning, and the Orchestra.
- Communicate and develop positive and collaborative working relationship with all internal and external stakeholders, including working collaboratively with orchestra committees and musicians to enable input and feedback into the programs
- Champion, represent and leverage the interests of the Sydney Symphony Orchestra as leaders in education and engagement to key International, Federal and State stakeholders of music and music education.
- Devise and implement educational and outreach initiatives to coincide with the Sydney Symphony Orchestra’s international and regional tours.
- Plan and deliver growth of the Learning & Engagement program by engaging with relevant Tertiary institutions to create partnerships and further develop the artform and performers of the future, and using technology to increase access.
- Manage the department’s budget, report regularly on Learning & Engagement activities and ensure all activities are within approved financial budget and expenditure.
- Act as Executive on Duty at Education and Main Stage Concerts as required.
- As a member of the Executive Team, contribute to the strategic direction of the organisation, provide regular written and or verbal updates to the Board of Directors

- Commit to regular evaluation of all aspects of the Learning & Engagement program to ensure they are achieving desired outcomes.
- Be a champion of organisational Values and a role model for effective leadership that encourages efficient, results-driven and relationship-centred outcomes.
- Ensure that the Health and Safety of all internal and external stakeholders is a priority at all times.
- Maintain high ethical standards, confidentiality and cultural awareness when dealing with others. Carry out other reasonable duties on request.

QUALIFICATIONS & EXPERIENCE

- Minimum 5 years successful leadership as a professional music educator working in collaboration with professional musicians and conductors.
- At least 2 years working in a leadership capacity with a Symphony Orchestra.
- Tertiary music qualifications, passionate about classical and symphonic music and demonstrated successful teaching experience.
- High Level Experience in the design of Effective music education programs that engage with today's audiences and knowledge of the current curricula
- Superior communication and interpersonal skills.
- Engagement with new and existing technologies relevant to Learning & Engagement in the digital sphere.
- Strong Financial & Data Analysis Skills.
- Proven success in attracting and retaining new sponsorship to education and learning programs.
- Ability to develop and maintain a network of Australian education sector contacts, and to establish an excellent reputation as a leader in the broader education communities in Australia and internationally.
- Demonstrated ability to foster networks within Government, relevant bureaucracies and performing arts communities.
- Ability to engage and inspire a range of audiences with the work of the Sydney Symphony Orchestra.
- Highest possible ethical standards in all aspects of professional life.

To apply please submit a Cover Letter and Resume to recruitment@sydneyorchestra.com